

The BEA's larger concern regarding antiblack racism that continues to emerge from the SFDPH, is that the department's commitment to racial equity, outlined in the department's Racial Equity Action Plan, has waned. There does not seem to be any progress concerning the employment experiences of Black employees. This means that you either 1.) have an HR Director (Luenna Kim) who is incapable of overseeing the implementation of the first phase of the Racial Equity Action Plan (which almost wholly focused on internal departmental operations), and/or 2.) the Chief Health Equity Officer (Dr. Ayanna Bennett) is not doing an effective job of partnering with HR to address the continuous issues of antiblack bias and racism that continue to surface throughout the department. What will the DPH Commission do, to protect the well-being of Black employees who are becoming sick and dying due to the racist mistreatment they are experiencing at work?